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**“When you empower a woman, you
empower the whole world”**

Ruth Mumbi

Kenyan human rights activist



Forum of Federations

The Global Network on Federalism and Devolved Governance



Empowering Women for
Leadership Roles in the Middle
East and North Africa Region
(Jordan, Morocco, Tunisia)

Email us at menagender@forumfed.org
or visit our website: forumfed.org



Forum of Federations

The Global Network on Federalism and Devolved Governance



Canada

Who we are

We are an international organization working towards strengthening **inclusive** and **responsive** governance. We do this in federal, decentralized and transitioning countries.

One of the Forum of Federations' projects is the MENA Women's Leadership Program, an eight-year project funded by Global Affairs Canada. Its goal: to **empower women and advance inclusive governance** in **Jordan**, **Morocco**, and **Tunisia**.

Four core principles

- We **provide leadership skills training** to enhance women's leadership capacities and empower them to assume leadership roles.
- We **facilitate networking** between targeted female stakeholders and established women leaders. This enables them to transfer knowledge and experience growth in transformational leadership, governance, and policies.
- We **develop and disseminate materials** to foster increased awareness of women's leadership and empowerment amongst the citizenry of the target countries.
- We **enhance the capacity** of local organizations and actors to **train and impart knowledge** in women's leadership and empowerment to fellow citizens.

Our Theory of Change



Hypotheses

If more women participate in social, cultural, and political power structures and decision-making;

If the capacity of women and men to positively shape governmental and non-governmental policies, programs, and activities that affect women's inclusion in social, cultural, and political spheres is improved;

If women are at the center of policymaking under the right conditions.

Then, policies will begin to address the challenges that women face in their daily lives; and the targeted MENA region will take a significant step toward inclusive governance (final outcome).

Four Primary Stakeholders

Established women leaders: We strengthen leadership skills and further their understanding of democratic processes and governance systems.



Future Leaders: We train and build the skills of a future generation of women leaders. Encourage more young women to enter decision-making processes and become involved in political and public spheres. Work with youth and adolescents to introduce them to leadership at an early age.



The Public: We raise awareness, disseminate knowledge, and organize activities that develop more inclusive societies and challenge cultural norms.



Institutions (Governmental, NGO, CSOs, media): We strengthen their capacities to positively influence policies and develop programs that will help achieve inclusive governance.



Scan here to learn more:



Where we are

73% of 4,891 trained women leaders are leading the charge on institutionalizing equality in the target countries.

85% of the 3,252 potential leaders trained express great confidence in assuming leadership roles.

Project beneficiaries contributed **218 articles on gender equality** and are contributing to increased awareness of the public on women's leadership.

104 CSOs and institutions (whose capacity the MENA project strengthened) are integrating gender and inclusive governance components into their programs.

**Results as of March 2022*